

Revolution Learning and Development Ltd is a UK based training services provider offering cost effective training solutions to the private and public sectors.

We work with businesses of all sizes to help improve performance, increase profit and reduce absence and attrition levels by providing people with the skills and knowledge necessary to become more effective leaders to deliver exceptional customer service.

We have a range of associate consultants and trainers who work with us to provide the services we deliver. All of our people are hand picked to ensure they are experts in their field, can use the latest in training methodology and can uphold our mission and values.

We offer a range of solutions, from open training courses which are delivered in towns and cities across the UK to totally bespoke programmes that are built especially for your organisation.

At Revolution Learning and Development we use all areas of the training cycle to ensure the solution we deliver for you actually makes a difference.

We will:

- Carry out an initial meeting with you to understand your requirements
- Conduct a thorough needs analysis to identify the gaps
- Produce a detailed proposal that highlights what we recommend based on our findings
- Produce all course materials including slides, delegate workbooks, handouts and trainers notes
- Run the event and provide the skills and knowledge necessary
- Produce an evaluation strategy and carry this out after the programme has been delivered.

We can also conduct a Train the Trainer event should you wish to deliver the programme again in future.

This brochure will provide you with details of all of the services we offer.

We hope we can be of help to your organisation.

Get in Touch

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E: info@revolutionlearning.net

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Revolution Learning and Development Ltd.
Registered in England and Wales.
Company Number 06973994
Registered Address as above.

Introduction



Thank you for taking the time to read through our latest brochure. It has been designed to provide as much information about our business in the shortest space of time. I thought I would take a little bit of time to provide a personal introduction to our business, where we came from and my vision for what I want the business to stand for.

I've worked in the Learning and Development sector for over 10 years and in that time have become very passionate about developing other people. I've worked with some large blue chip organisations as well as smaller family owned companies and throughout my career I've always had a dream of using the skills and knowledge that I have gained to help other people and the organisations they work for.

In 2008 I started to consider where I wanted to go and what I wanted to do, and in 2009 circumstances in the role I was doing pushed me into having to make a decision about my future and I decided to follow my dream and Revolution Learning and Development was born.

Since I started the business we have grown at a steady pace, working with our clients to develop training and development solutions that have really made a difference.

I don't believe in being the person that walks into an organisation and 'tells' them what I think is needed. Instead, I believe in a collaborative approach where we work together to decide on solutions. Our job is to carry out all of the research and use our skills, knowledge and experience to build a development solution that is right for you and for the budget you have.

When working with organisations I don't believe in an off the self approach. Instead, my associate consultants and I will produce a truly bespoke solution that is tailored specifically for your business.

We do have some off the shelf solutions and we use these in our open training course events and also for your organisation if you believe that the programme is right for you.

I believe that learning should be accessible to everyone and in these tough economic times it should be affordable. That is why we don't use set daily rates for consultancy, instead opting to provide a quote based on what your organisation needs. Our open courses are also extremely affordable for even the smallest of businesses and for individuals.

Most importantly though I believe in results. I want to make sure that any solution we deliver for you, or money that you invest to attend one of our open events, you get a return on your investment. Again, this is a value that all of our associates and trainers have instilled into them from day 1.

Our business is still growing and we have some exciting plans for the future including providing NVQ's, ILM courses and more technical IT and Health and Safety training.

I hope you have found this introduction useful. We would love to talk to you to find out what we can do to help you and your business.

David

Working with you

At Revolution Learning and Development we work with organisations to improve business performance through effective training and development solutions. Here are some of the services we offer.

Training Consultancy

If you are looking to improve your businesses performance or have identified an area where staff need to improve then **Revolution Learning and Development** can help.

We will use our methodical approach to clearly identify where the gaps in your organisation exist, look at ways to smarten up processes and develop a training solution that will make a real difference.

Your consultant and trainer will work with you to identify clear objectives for the solution and will agree what difference it should make. We will develop an evaluation strategy that will be used later to measure the success of the programme and show you the return on investment.

They will develop a solution using the latest in training and learning methods that is interactive, interesting and meets the needs of the different learning styles.

Your trainer will then deliver the programme to the people who need it, ensuring they leave with a clear understanding of how to apply the learning once they get back to the workplace.

We can also provide a train the trainer event should you wish to deliver the same programme in future.

Your consultant will then implement the evaluation strategy and help you to understand the return you are getting on your investment.

Process Development and Improvement

It's not just training that makes a difference, there are certain processes that organisations have or need in order to recruit the best people for the job, measure their performance and offer reward or development.

At **Revolution Learning and Development** we have the expertise to build and introduce performance management processes, appraisal processes, design and deliver assessment centres for recruitment, design and introduce competency frameworks as well as structures for one to one reviews and team meetings.

We can also look at existing processes you have in place and help you to understand what you can do to make them shorter and more effective.

We also have the expertise to improve your communication process and can help you with simple newsletters to large corporate events.

Coaching is also another area we specialise in. Our coaches can work with you or your staff on a one to one basis to help you to achieve your personal or business objectives.

Your place or ours?

We don't just offer our services and consultants and building bespoke programmes. We also have some off the shelf stuff that we deliver on an open course basis or at your workplace.

Open Training Courses

If you don't have a requirement for a fully bespoke programme, but instead have a need to develop just one or two people in your organisations then our open training courses could be for you.

We deliver a range of training courses in various locations across the UK which you and your staff members can book yourself on to.

Our training administration team will look after your needs by providing details on the courses we offer, when and the price of each. With prices as low as £199 per person, it makes our courses affordable for even the smallest of businesses. We can also offer discounts for group bookings, just speak to our team for more information.

The price of the course includes the learning materials, refreshments throughout the day and lunch. We will provide you with joining instructions and a pre-course brief to ensure you can fully prepare for the session. You will leave with a clear action plan on how to transfer the learning back to your workplace and a post course review document to discuss with your manager.

Subjects include:

- Managing Change
- Influencing and Negotiation Skills
- Managing Performance
- Customer Service and Sales Skills
- Appraisal and Managing Performance Skills
- Time Management Skills
- Assertiveness and Communication Skills
- Introduction to Leadership
- Coaching Skills
- Train the Trainer
- Business Writing Skills
- And much more.....

To find out what events we have coming up and where, check out our website or call us on the contact details on the final page of this brochure. You can also find detailed course overviews on the website or by downloading our course prospectus.

At Your Place

If it's not practical to send a number of people onto a training course, then we can come to you. We can deliver any of the programmes from our open training course events at your workplace.

There are a minimum number of people we like to have on the course and where possible we can link it to your organisational goals.

If you don't have the space, then we can work with you to identify a local location to deliver the course.

To find out more about this approach, please contact us using the details on the final page of this brochure.

Ready to talk?

There are lots of ways to find out more about Revolution Learning and Development Ltd and different ways you can get in touch

You can call us to discuss your needs or talk to our training administration team. Our numbers are:

Main Office and Training Administration:

- [01274551780](tel:01274551780)

Talk to David directly

- [07595218200](tel:07595218200)

You can visit our website www.revolutionlearning.net

You can email us. Our addresses are:

Main Office

- info@revolutionlearning.net

Training Administration

- admin@revolutionlearning.net

Email David directly

- david@revolutionlearning.net

You can write to us. Our Address is:

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Or, follow us on Twitter. Our URL is:

- www.twitter.com/revlearning